



*The wise leader does not intervene unnecessarily.  
The leader's presence is felt, but often the group runs itself.  
Do good without show or fuss.  
Facilitate what is happening rather than  
what you think ought to be happening.*

From the "Tao of Leadership" by John Heider

## Mike Cook - Senior Consultant

Mike Cook took on the position of MD and senior consultant with Clarion Learning in 2006. He designs and delivers programs for Clarion Learning clients in the area of international management and leadership development, team learning and organizational change. Mike facilitates strategic learning interventions and group processes and coaches global executives and expatriates.

Mike left the UK in 1991 with a law degree from Nottingham University. Mike's career has taken him to France, Australia and he has spent over 12 years living and working in Germany. Mike has had the opportunity to work with people and organizations from across Europe, the United States, South and Latin America, Russia and South-East Asia. He has worked in various training and development roles and led programs on communication skills (sales, negotiation & conflict resolution), intercultural management and communication as well as team and leadership development.

Mike is passionate about his own ongoing personal and professional development. He is certified as an Intercultural Professional through the Intercultural Communication Institute ([www.intercultural.org](http://www.intercultural.org)) and as a MBTI Practitioner (Step 1 and 2) through OPP. Mike is accredited to administer the Herrmann Brain Dominance Instrument (HBDI), Intercultural Development Inventory (IDI) and the Belbin Team Roles instrument. He is currently participating in a training and accreditation program to develop his skills as an executive coach through the International Coach Federation (ICF).

Mike's main area of professional interest and experience is in designing and implementing learning interventions that help international organizations to develop their global competence, facilitate significant change and support the achievement of strategic goals. Mike is a certified user of the Four Rooms of Change® theory from Claes Janssen and its associated diagnostic and development tools.

Mike is British and married to a German national and has three children; two girls born in Germany and a boy born in Australia. He and his family live in Sydney. Mike speaks English and German.

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